



Good  
People



**GOODPEOPLE  
HEALTH CARE**



# MISSION STATEMENT

We are a licensed, Corporate Recruitment Agency that helps employers find qualified candidates to fill full-time and part-time jobs throughout Ireland, Europe and beyond.

Our employment, immigration services encompass all levels of professional experience and span a broad range of Industries and Companies.

# ABOUT GOODPEOPLE

GoodPeople recruits professionals and Students from around the globe to help Ireland meet its need for critical skills.

We are an agency that:

- Understands your educational and professional background
- Supports you in examination preparation, license registration, and job preparedness.
- Helps you progress in your career through ongoing career development programs.

We also offer:

- Healthcare
- OET & IELTS Coaching
- Plab 2 Coaching and Exam Preparation
- Student Recruitment
- Agency Staff

## Minana International Goodpeople

**International  
Recruitment**

Local Recruitment,  
Locum and Agency  
Staff

**Ireland, United  
Kingdom and  
Beyond**

Career  
Development  
Courses

**OET Preparation  
Provider**

**Immigration  
Consultancy**

**Relocation  
Support**



## We are here for you.

We have people willing and ready to move to Ireland. We tailor make our service so we can build a long-term relationship with our clients. Our pricing is competitive, we always look for an opportunity to go the extra mile for you. Give us a call. You are important.

## WHAT MAKES US DIFFERENT

### Our success is our people.

We pride ourselves on our commitment to our most important assets - our people - through recognition and rewards. Our core values underpin everything we do and are reflected by our people. They are **Good People** in every sense.

“Every Job is a good job when you have Good People, Good People for Good Jobs”. We scan the span of this small world to get connected to those Great People.

## Our size is our strength.

We're small enough to care but big enough to make an impact. Genuine passion and enthusiasm for what we do, coupled with our ability to respond and adapt swiftly to client's needs, makes us the one stop recruitment shop.

## We focus on what you need!

- The “Right” man for the job is not just a cliché for us. We are focused on character-matching our candidates with potential employers.
- Our genuine passion and enthusiasm for what we do, coupled with our agility enables us to respond swiftly to clients needs, ensuring that our clients continue to use Good People time and time again as their trusted recruitment partner.





GoodPeople Healthare provides Domiciliary care for individuals who are elderly, have a physical or learning disability, Mental ill health, challenging behaviour, recovering from illness or are diagnosed with □ end of life □ and require specialist care.

GoodPeople Healthare is committed to providing high quality, person centred services which promote the independence, choice and inclusion of the people we support and we have an excellent track record for the delivery of services which are truly personalised.

We provide 1: 1 care service in to people who require Live in care to at home and NOT go into a residential or nursing home.

GoodPeople Healthare manages a Residential care in people's homes for young adults and elderly diagnosed with Learning Disability and other associated health care needs such as epilepsy, diabetes, Parkinson's disease.



At GoodPeople Healthare we would like to be the recruitment of Healthcare professionals and problem solving solutions company for the 21st century and beyond. Based on the government's initiative to promote independency, we found it of paramount importance to educate people who provide domiciliary care to service users in the comfort of their own homes. Our motto is □ Pen is mightier than sword and knowledge is power. □

We would like to become the main Training provider for Health Care in the 21st century and beyond. This is basically based on our initiative to invest in training and development of all domicilliary care staff. Our vision is to have offices in all cities of the Republic of Ireland and expand to the outside world. We aim to recruit professional staff with relevant qualifications and experience in the field of their expertise.

Having worked as a Support Worker in Surrey and trained as a Adult nurse with a London University, I looked after people with Mental Health problems, both Learning and Physical Disabilities and other people who were in need of some assistance in both Surrey and Manchester and have noted that there is a lot I can offer especially to those who need to live in the comfort of their own homes either on a short term basis or a long term. I have the feeling of helping and I love helping and I feel blessed to lead a team that have the will to offer services tailored to the need of the vulnerable individual so we can help others to live a normal life as they would wish, as I might need the same help in my life.

Service Users have the right to life and need respect like anyone else.

□ As I am from a Christian background, I realise that there are many people from different walks of life who have problems in getting work because of less experience. We walk by Faith not only Sight for we believe that our tomorrow is brighter.

Many staff provided by other providers do not have the qualifications or enough training especially to look after vulnerable adults and I strongly feel that is where GoodPeople Healthcare make a difference with other Providers. GoodPeople Healthcare believe in equipping staff with the right knowledge for them to carry out their work professionally and confidently without putting Service Users□ lives at risk . We believe in investing in training and equipping our staff with the right skills for our specific assigned assignments. By this, we believe we are showing and demonstrating our respect to valuing other people□s lives.



At GoodPeople Heathcare we have continuous vacancies throughout the Organisation due to the increase in growth within the service sector. We are always recruiting care staff for Domiciliary care, live-in care, supported living support workers and Team Leaders, Managers who demonstrate enthusiasm and willingness to change attitudes towards vulnerable individuals we support.

If you are interested in working for GoodPeople Heathcare, please request a [GoodPeople Heathcare, Application Form](#) or send your most recent CV to [gerard@goodpeople.ie](mailto:gerard@goodpeople.ie) and someone will respond to you as soon as possible.

# Live in Care



Our Philosophy is to give better choices for people to be cared for at their homes or place they wish. We are a specialist live-in care company managed by a very experienced Manager who has a vast experience in Health and social care, with a network of professional Care Managers, Care coordinators and Assessors in different parts of the Republic of Ireland. We aim to service the whole of the Republic of Ireland with quality staff and enable service users to remain at home. There may be many reasons why you are looking at care options.

- ☐ It might be because of a disability or that you are not very well or
- ☐ You are recovering from illness
- ☐ You need support with those little tasks that are becoming more difficult
- ☐ You have restricted mobility through illness
- ☐ You had an accident and you fully dependent with all activities of daily living
- ☐ You require support with household shopping, bills payment and you need company to visit your most favourite place

## Why choose Live-In Care?

The majority of people having our service want us for ever, to make sure that they continue to live at home and NOT go into a residential or nursing home. Maybe you are waiting to be discharged from hospital, but you worry you will not cope alone at home? Why not come home and try our live-in-care services for a few weeks as a trial, if live-in care is not for you then you may look at other services we provide. We believe you will benefit from our range of options of care packages we have however if still not satisfied all you have to do is give one weeks notice to terminate our services.

You may also benefit if your loved one may have dementia but can still recognize you and their home. It's better for them, less disruptive for both of you and more economical to keep them with you for as long as possible with the support that live-in care brings.

The cost of a live-in carer generally compares very favorably with a residential or nursing home cost, although this will depend on your specific care needs and how intensive the service will be. A service cost will be given after the full assessment of your care needs has been completed.

A relative has recently suffered a stroke which has changed their life significantly and they want to get their routine back on track, a live-in carer can provide support with all those tasks they find challenging whilst maintaining independence and privacy and dignity at their home.

You would miss your home. You want to stay where you feel comfortable in familiar surroundings. As long as you have a spare bedroom for your carer, you do not have to leave.

You take pleasure in family visiting, love your pets, enjoy your garden, would miss your friends & neighbors, you would miss your car; you would hate to lose your independence.

We provide continuous 24 hour live in care for many different reasons to many different types of people.

These would include the following:

- ☐ Elderly
- ☐ Terminally ill
- ☐ Physically Disabled
- ☐ Learning Disabilities
- ☐ MS
- ☐ Motor Neurone Disease
- ☐ Cancer
- ☐ Alzheimer's Disease
- ☐ Parkinson's Disease
- ☐ Main Carer unavailable / hospitalised
- ☐ Convalescent Care



Couples who have been together for many years can stay together with the extra support that live-in care provides.

## Learning Disability Services

GoodPeople Healthcare provides quality services for people with learning disabilities. We provide flexible, person centred services to meet the different needs of our service users. Our services include those designed specifically for individuals based on their assessed needs as well as larger contracts which offer flexibility and choice to people with a range of needs.

We have developed a range of services including intensive support for people with challenging behaviours, dual diagnosis, autism specific services, services for people with additional physical and sensory needs and community support for people who are more independent. We work closely with families, carers and other stakeholders to provide co-ordinated services for individuals. There is a high level of active service user participation with regular forums for service users with learning disabilities.

GoodPeople Healthcare, is committed to providing high quality, person centred services which promote the independence, choice and inclusion of the people we support and we have an excellent track record for the delivery of services which are truly personalised.

Across our services we highlight the importance of people being supported and encouraged to participate in a wide range of activities, and staff ensure that people enjoy full and active lifestyles. This helps to increase social inclusion and to make sure that people with learning disabilities have full access to the community resources, events and activities available. This in turn improves health and well-being and gives people the opportunity to strengthen their social networks and develop their confidence in social situations.



GoodPeople Healthcare, has embraced the key themes of the government's Valuing People White Paper and Valuing People Now. We have adopted a person centred approach to ensuring that people with learning disabilities and complex needs:

- Have the same legal and civil rights as everyone else
- Are included in all aspects of their local community
- Have real choice and control over their daily lives
- Have real chances to achieve greater independence wherever possible
- Enjoy health, well-being and opportunities for fulfilment

The key part of our approach to Person Centred Planning is that the individual is at the centre of their plan, and is in control of their plan and what it contains. We make sure that service users and carers are fully involved in the development of Person Centred Plans.

All our employees working in services for people with learning disabilities are trained in Person Centred Planning: working in person centred ways, promoting rights and choices and developing Person Centred Plans (ELP, Path and MAP) with our service users. They are also trained to meet specialist communication needs so they can facilitate Person Centred Planning with service users who have little or no verbal communication, using communication techniques such as British Sign Language (BSL), Makaton and Picture Exchange Communication Systems (PECS). This ensures that all service users are able to plan around their individual goals and preferences.



We believe that everyone has the potential to make decisions about their lives, and that Support Workers must be skilled in helping them to do this, regardless of a service user's ability to communicate verbally. New Hope Care expects all staff to □listen□ carefully at all times to service users and take appropriate action based upon their wishes, intentions and dreams.

### **Autistic Spectrum Disorders**

GoodPeople Healthcare provides services for people who are on the Autistic Spectrum. We have developed a number of innovative, high quality services that enable people with autism to lead happy and fulfilling lives. All of our services are delivered in a person centred way designed to promote independence and personal development.

The services that we deliver to people with autism are designed around individual needs. For this reason no two services look the same and we are proud of the way we have been able to tailor support packages and the living environment around the specific requirements of our service users (and their families).

## Understanding the individual and their support needs

GoodPeople Healthcare knows the importance of understanding the personalities and preferences of the people that we support. When we design and put together a support package we feel it is essential to work closely with the people that know the person best (families and their support services). Often this is the person's own family but can equally include carers, professionals and friends. The professionals we often work with when delivering autism specific services include Speech and Language Therapists, Occupational Therapists, GPs, Behavioural Specialists, Social Workers, Psychologists and Psychiatrists, District nurses, dieticians and community physiotherapists. We feel it is important to recognise and make use of the unique skills that each and every person can bring as part of a team approach.

We are also aware that to understand the individual person we need to understand how the sensory world and their environment affects their wellbeing and happiness. This is a key part of our work in autism services.

## Transition & Person Centred Planning

Coping with change is difficult for most people but especially for people who are on the autistic spectrum. When we are supporting people with autism to make a significant move in their life we place a great deal of importance on detailed planning to achieve a high quality, smooth transition. We have experience of supporting people to make the transition from living within the family home, residential school placements and out of county placements into a new support setting.

Person Centred Planning (PCP) plays a key role in ensuring that each person's support needs, dreams and goals are being met. Within autism services we feel this is a particularly important process as services users often have difficulty in clearly expressing their preferences and wishes. We use a range of PCP tools and specialist communication techniques so that all individuals have a personalised plan and service in place whatever their level of communication and need.



## Communication

At GoodPeople Healthcare we deliver our services to people with autism in a way that recognises and respects that people communicate in different ways. We understand the importance of meeting individual communication needs and we train our staff to do so. Within our services it is common for communication aids such as Makaton, British Sign Language, PECS (Picture Exchange Communication Systems), Objects of Reference, TEACCH schedules and communication passports to be used to enable our support staff to communicate with our service users positively and effectively. This ensures that we provide the support the service users need and want.

## Recruiting and training the staff team

GoodPeople Healthcare provides opportunities for service users and their families to get involved in the recruitment of the staff team to make sure we recruit the right people. We employ people who have the positive values, personalities, skills and knowledge to provide effective support to people with autism. Once in post we recognise that all staff need on-going training to increase their knowledge and understanding of autism. All staff undertake the NVQ (National Vocational Qualification) in Health and Social Care and the LDQ (Learning Disability Qualification) and also access autism specific training and personal development programmes on an ongoing basis.



We support a wide range of needs

There are many reasons why you may be looking for care & support options, you may be caring for a friend, family member or even have your own social or health care needs.

You may find that a little support is needed with those tasks that are becoming more difficult because of restricted mobility or you have general health or social care needs. It may be that your needs aren't just for personal care, you may need a companion or someone to stay with you.

Your needs may be short-term, you may want some respite from caring or you may have long term care needs, whatever the situation, GoodPeople Healthcare will be able to assist.

GoodPeople Healthcare is an Organisation that is established in the Care sector and has a vast amount of experience in providing good quality care to adults and children with various health and care support needs.

Our quality care standards are achieved by our experienced and well trained care staff.

## About GoodPeople Healthcare

GoodPeople Healthcare has provides Domiciliary care for individuals who are elderly, have a physical or learning disability, Mental ill health, behaviours that challenge, recovering from illness or are diagnosed with ☐end of life☐ and require specialist care.

In addition to the various services we offer, the Organisation operates residential care and various supported living projects.

### **The central purpose and role of GoodPeople Healthcare:**

Our business is to improve the quality of life of individuals with various health and care support needs, we also aim to support their friends, relatives, families and carers.

We achieve this by recruiting competent and caring staff members who we support through their ongoing training, leaving them able to respond to the needs of the individual receiving the care.

Our Promise to you

We will aim to assist you to remain in your own home as we believe it is important to your emotional and physical health.

We will aim to provide you with a regular carer as consistency of staff allows for a friendly relationship and for trust to be built.

With your consent we will encourage and develop close relationships with your family, friends and social networks as we believe this is essential for a good quality of life.

We will always aim to involve you in key decisions about your care, as we believe this gives you re-assurance about your future.

How we will keep our Promise

- ☐ We will only provide you with competent, trained, experienced staff.
- ☐ We will always be available to discuss your care needs.
- ☐ We will continue to invest in our care staff to ensure they provide you with Good quality care.
- ☐ We will deliver the care how you want it to be provided.
- ☐ What we can offer you

We offer good quality, affordable care & support , which includes:

Assistance with all your Personal hygiene care needs.

Support with having a bath or shower.

Assistance with taking your medication.

Assistance with shopping and preparing food.

Assistance with all your domestic tasks.

Assistance with your community leisure activities.

Assistance with all your Health appointments.  
Assist Health Professionals with your medical care needs.  
Provide quality □End of Life□ care.  
Provision of a totally flexible care package to meet your needs.  
Provide Live-in carers.  
Supported living packages.  
Small or large packages of care.

## **GoodPeople Healthcare Care staff**

Have a Disclosure & Barring service certificate.  
Have gone through an Interview & Recruitment selection process.  
Have had a clear induction pathway.  
Receive relevant mandatory care training.  
Have personal development training goals.  
Are friendly and committed to working in the care profession.

## **What happens next?**

An experienced Care Manager will arrange a convenient time to meet with you.  
We will discuss your care needs and how we can work together to meet them.  
We will discuss the cost of your care options.  
We will complete your support plan together as this will inform us how we can meet your needs.  
We will introduce care staff who will provide the care.  
We will review your care regularly to ensure it is working for you.

## **Domestic Help & Shopping**

GoodPeople Healthcare can provide a care worker to help with domestic duties around your home, including vacuuming, laundry & ironing. A care worker can also do shopping for you. This can be done either by accompanying you to the shops or collecting a list on a weekly basis and returning with the shopping.

### **Additional Services**

A care worker can be provided on a regular or ad hoc basis to sit with a client, in order to give a family member or a live-in care worker a break. This can be for a few hours at a time and can be as regularly as once a day. A care worker can also accompany a client out, either on a regular basis or for a one off appointment.

## **Work For Us**

### **Looking for a rewarding role in care?**

Why work for GoodPeople Healthcare?

GoodPeople Healthcare is a well established, family owned and run business. We have been providing a high level of care to clients throughout the Stockport area. As we expand, we wish to build an even stronger team of care workers.

It takes a caring and empathetic character to make a good care worker. You need to be compassionate and patient, with a positive outlook and attitude. For some clients you will become more than their care worker. You will be somebody they can talk and listen to.

Care work may suit your lifestyle due to its flexibility. It can easily fit around any family commitments you may have. It can also be ideal for people looking to change career or even as a part time job once you reach retirement.

Which role is best for you?

### **Home Care:**

Care workers visit clients in their own homes. These visits can last from 15 minutes up to a few hours. Some clients requires several visits a day, where as some clients require only one visit a week or fortnight. Home care workers will be expected to travel between client's home across Woking and the surrounding areas. Therefore a full valid UK licence and car is required. Main duties will include assistance with washing, dressing, meal preparation and medication. Tasks such as cooking, cleaning and laundry will be required. On occasions, care workers are required to escort clients into the community for appointments.

### **Live-in Care:**

Care workers are required to live in with the client in their own home seven days a week. Apart from when on break, care workers are responsible for the client's wellbeing at all times. Live-in care allows the client to remain in familiar surroundings and have personal one-to-one assistance that they may not encounter in a residential setting. Whilst it is a very demanding and at times, challenging job, it comes with a huge sense of reward. Care workers usually work on a 3 week on/ 3 week off rota with a

second care worker. For this role, whilst sometimes beneficial, it is not necessary that you have your own car. For some placements, care workers are required to drive the clients' cars.

## **Work For Us**

### **Looking for a rewarding role in care?**

### **Why work for GoodPeople Healthcare**

GoodPeople Healthcare is a well established, family owned and run business. We have been provide a high level of care to clients throughout the Cheshire and Greater Manchester area. As we expand, we wish to build an even stronger team of care workers.

It takes a caring and empathetic character to make a good care worker. You need to be compassionate and patient, with a positive outlook and attitude. For some clients you will become more than their care worker. You will be somebody they can talk and listen to.

Care work may suit your lifestyle due to its flexibility. It can easily fit around any family commitments you may have. It can also be ideal for people looking to change career or even as a part time job once you reach retirement.



## **Key Offerings**

Our team comprises of qualified recruiters with many years' experience in various fields - Medical, Security, Finance, IT and Immigration. We headhunt internationally and are able to ensure both candidates and clients that all paperwork needed to bring them into Europe is in order.

## **Key Clients**

We have clients in both Public and Private Sectors:

- Private patients, Nursing Homes, Hospitals
- Software companies
- Accounting Firms, SME's
- Temporary payroll placements
- Full-time, permanent positions.





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